

2020 ANNUAL REPORT



HAWAI'I COMMUNITY FOUNDATION





Working together is
how change happens.

It's a powerful truth.

And a belief that
guides our work.

When each person
discovers their value,
leans in, raises their hand,
and contributes,
we all stand to benefit
as a community.

And when a crisis emerges,
our ability to rely on
one another is what can
carry us through.



In 2020, when
COVID-19 challenged
us as a community,
we saw first-hand
how working together
made us stronger.

And when people looked
to HCF to tie efforts
together quickly—
from understanding
the challenges on the
ground, to resolving
them with philanthropic
support—we relied
on the willingness
of many to meet the
moment with us.

We'll never forget
this challenging year.
Or the people who
made it better.





TOGETHER
IS HOW CHANGE
HAPPENS.





CONTENTS

10

A Conversation with
Peter and Micah

14

Behind the Work

18

Our Collective
Impact

36

Mahalo to Our Donors

40

Our Financials

44

Contact Us



2020 WAS A YEAR NONE OF US WILL FORGET.

And yet, with its challenges also came opportunity, appreciation, and promise. In a candid conversation, Hawai'i Community Foundation CEO & President Micah Kāne sat down with HCF Board of Governors Chair Peter Ho to reflect on 2020, and talk about hope for Hawai'i's future.

Excerpts of the interview have been edited for brevity and clarity.

See the full interview at: hawaiicomunityfoundation.org/news/annual-reports



MICAH KĀNE: As you reflect on the pandemic thus far, what are your impressions of our community and HCF?

PETER HO: We quickly learned how best to feel our way through a pandemic as a community. As we look back, we recognize that a lot of the issues that came about through the pandemic are amplifications of pre-existing conditions. You never would wish the reason for our really coming together as an organization to be a 100-year pandemic, but that was the situation. I think HCF and our team did a phenomenal job. Your leadership and the leadership of so many people in our organization have made a huge difference to our community and it's something I'm intensely proud of.

MK: Prior to the pandemic, you took a strong position around supporting families who are ALICE (Asset Limited, Income Constrained, Employed households). Your voice encouraged a community that wasn't paying attention to that constituency to start.

PH: What we believe is true about Hawai'i is we're a beautiful place, a magical community, but we're a vulnerable community, and we're a levered community. You can't help being otherwise as a small collection of islands in the middle of the Pacific Ocean. So one of the things we were very concerned about is the idea that Hawai'i potentially could be worse off or more vulnerable than lots of other areas, which we think is what we've witnessed. >

“WHAT WE DISCUSS AT HCF IS WHO WE ARE IMPACTING, TO WHAT DEGREE, AND IF THERE’S A BETTER WAY TO MAKE AN IMPACT ON PEOPLE... THAT’S INCREDIBLE WORK”

– PETER HO, HCF BOARD OF GOVERNORS CHAIR

MK: We were highlighting in 2020 affordable housing and universal childcare as key initiatives, and we started to make some very incremental roads in income equality. We saw the beginning of that opportunity with the legislature buying into that. And there was a collective effort between the business community, nonprofit community, policy makers, and others. How do we get us back on that productive streak?

PH: If anything, the pandemic should serve to be an intellectual marker for policy makers and for the community-at-large to understand that these are major issues that we need to get to.

One of the challenges is going to be that the community—federal, state, county levels, nonprofits, philanthropy—spent an awful lot of resources getting us through the pandemic. So today we’re at even more or a little bit more at a deficit fiscally, maybe even emotionally and from an energy standpoint than we were going into it. But I think that it’s something we need to really strive to overcome as an organization and as a community.

MK: You were part of our effort to try to galvanize the donor community and nonprofit community to really step up—and they did like never before. And as a result of that we got through it collectively. What’s the message to give them hope that Hawai‘i’s is going to come out of this?

PH: Whether it’s the philanthropy sector, the corporate sector, or the mainland-based corporate sector, we individuals and organizations step up to try to help the situation; fiscally as well as through effort and gesture. We should take very positive thoughts away from that. One opportunity for us is to help people appreciate how proper, how pono, those activities and gestures were and help that become an even bigger part of our collective business or social cultures.



MK: Prior to the pandemic, unemployment was less than 3 percent. At the same time we were talking about a constituency of people [Asset Limited, Income Constrained, Employed families] that wasn't doing too well. As someone who focuses on where our economic landscape is, how do we find a way for these things to be more in sync and where is the opportunity for improvement for Hawai'i around our economy, and at the same time how do you make sure it's complementary to good quality of life for our people?

PH: If you look at the national lens, you see extraordinary wealth being created at the very tip of the spear, and then as you move down into the shaft of the spear into the broad middle, clearly at a national level, we've seen our great middle class really impaired and challenged and frankly just not as well off today as they were 30 years ago. That's a fact, that's reality. It's not sustainable from an equity or economic standpoint.

Because there's an economic consequence to having such a hollowed out middle and lower middle class, and lower socio-economic situation that has a very real meaningful long-term economic impact not just for those ranks, but the economy as a whole. We see that in out migration in our community. And I'm hopeful that as perversely as conditions worsen in some sectors, that interestingly begins to galvanize the whole of our community and begins to really allow for people to really try to make an impact and make a difference.

MK: We're going to continue to evolve to try to be the best partner we can be for this community. Can you give some thoughts on where you see this organization going five or six years from now?

PH: Some organizations measure their worth in asset size. Those numbers are impressive, but what we discuss at HCF is who we are impacting, to what degree, and if there's a better way to make an impact people. We talk about the areas we're missing, how do we serve them, and how do we create systems that enable us to better understand those spots? That's incredible work.

The pandemic has proven that this organization is a special organization and the people that work here are special people. What we really think is possible and is a direction we need to be focused on is continuing to be a bright shining star in our community—for the sake of helping others to see the possibilities. **XX**

BEHIND THE WORK.

WE TYPICALLY BEGIN OUR ANNUAL REPORT BY DESCRIBING THE WORK THAT WE DO. THIS YEAR, WITH THE MANY CHALLENGES THAT WE NEEDED TO TACKLE FOR OUR COMMUNITY, WE DECIDED TO SHARE THE LEADERS, FROM OUR BOARD OF GOVERNORS TO OUR STAFF AND NEIGHBOR ISLAND LEADERSHIP COUNCIL MEMBERS, WHO ARE THE POWER BEHIND OUR WORK.

BOARD OF GOVERNORS

With a vast array of valuable community and business leadership and expertise, HCF Board of Governors guide the direction of HCF. The Board establishes policies, sets organization-wide priorities and program strategies, and ensures the financial stewardship and operations of HCF are conducted with integrity and accountability.



CHAIR

PETER HO

Chairman, President & CEO
Bank of Hawaii



VICE CHAIR

MICHAEL BRODERICK

Principal
Broderick Dispute Resolution



VICE CHAIR

**TAMAR CHOTZEN
GOODFELLOW**

Philanthropist &
Community Volunteer



TREASURER

ALAN H. ARIZUMI

Vice Chairman
First Hawaiian Bank



SECRETARY

JENNIFER SABAS

Director
The Daniel K. Inouye
Institute Fund



MARK AGNE

Private Investor



JEFF ARCE

Senior Advisor
The MacNaughton Group



DEBORAH K. BERGER

Co-Founder
The Learning Coalition



MARY G. F. BITTERMAN

President
The Bernard Osher Foundation



**KALEIALOHA K.
CADINHA-PUA'A**

President & CEO
Cadinha & Co., LLC



ROBERTA F. CHU

Sr. Vice President
Bank of Hawaii



JOHN C. DEAN

Chairman Emeritus
Central Pacific Bank



ROBERT S. HARRISON

Chairman & CEO
First Hawaiian Bank



MICHAEL P. IRISH

CEO
Halm's Enterprise, Inc.



**TYRIE LEE
JENKINS, MD**

Owner
Jenkins Eye Care



PAUL KOSASA

CEO & President
ABC Stores



ELLIOT K. MILLS

Vice President &
General Manager
Aulani Disney Resort & Spa



JUDY B. PIETSCH

Owner
Judy B. Pietsch Consulting



**KATHERINE G.
RICHARDSON**

Community Volunteer



JULIETTE K. SHEEHAN

Board Member
Atherton Family Foundation
James & Abigail Campbell
Family Foundation



TOBY TANIGUCHI

President &
Chief Operating Officer
KTA Super Stores



EXECUTIVE LEADERSHIP



MICAH KĀNE
Chief Executive Officer & President



TODD APO
Vice President of Community Partnerships & Public Affairs



KAWENA BEAUPRE
Vice President & General Counsel



WALLY CHIN
Senior Vice President & Chief Financial Officer



MICHELLE KAUHANE
Senior Vice President of Community Grants & Initiatives



JAMEE KUNICHIKA
Vice President & Chief of Staff



SHEILA SARHANGI
Vice President of Strategic Communications



CHRIS VAN BERGEIJK
Senior Vice President & Chief Impact Officer



DARCIE YUKIMURA
Vice President of Philanthropy

OUR TEAM

Guided by the executive leadership team, HCF staff members bring their valued, diverse experience and expertise and a shared commitment to create a better Hawai'i to collaborate with one another and our many community partners in helping Hawai'i's people and place thrive.

See our entire staff and their photos by department at:
hawaiicommunityfoundation.org/about_us/our-team

NEIGHBOR ISLAND LEADERSHIP COUNCILS

Leadership Council members provide HCF with vital, in-depth knowledge of their own community's strengths. The dedication and insight of these volunteers help guide HCF to make a difference.

MAUI COUNTY

Tamar Chotzen Goodfellow
Chair

Mary Anne Fitch
Dr. Heather Haynes
Robert Kawahara
Cordy MacLaughlin
Paul Mancini

HAWAI'I ISLAND

Roberta Chu
Chair

Darien Gee
Rob Kildow
Rich Matsuda
Alapaki Nahale-a
Darryl Oliveira
Donna Payesko
John Roth
Toby Taniguchi

KAUA'I COUNTY

Kathy Richardson
Chair

Roberta Weil
Sara Miura
Matt Beall
Mayrose Munar
Nalani Brun

OUR COLLECTIVE IMPACT

THE STORIES

While Hawai'i Community Foundation has held many roles over the past 105 years—a resource, facilitator, grantmaker, steward of funds, and advocate—our role as a nexus never resonated more with us than in 2020 and our rapid COVID-19 response.

As we have in other emergencies, HCF quickly became a community connector, working in close collaboration with our trusted network of philanthropic, nonprofit and government partners to get a clear understanding of the quickly evolving priorities in our state.

Days after COVID-19 was declared a pandemic on March 11, HCF announced the creation of the Hawai'i Resilience Fund. We implemented our four-phase approach to community resilience through the CHANGE Framework (hawaiicommunityfoundation.org/change); the approach was created in 2018 and based on previous disaster responses, to address the immediate, complex demands taking shape across communities in Hawai'i. We deployed **\$77,522,622** in 2020 to nonprofits across the state who were on the frontlines of meeting critical community needs. With the trust of our donors and the community knowledge of our grantees, we supported programs in every community on every island, from the distribution of PPE to healthcare workers and those who were at-risk, to ensuring that the recently unemployed had food on their tables, and safeguarding child care centers so that frontline parents could work and kids had the nurturing support they needed.

While many looked to HCF when other resources weren't available, we depended on the value of each person's role to carry us through. Throughout these pages, you'll read stories about the people and programs who met the moment and made our community stronger—even in the most challenging times. **xx**

A photograph of two women in a clinical or office setting. The woman on the left is standing, wearing light blue scrubs and a light blue surgical mask. She has a stethoscope around her neck and is holding it with both hands. The woman on the right is sitting, wearing a dark blue sleeveless top and a light blue surgical mask. She has long brown hair. The background shows a window with blinds and a whiteboard. Overlaid on the image is a large, white, stylized letter 'A' made of thin lines. The text 'RISK REDUCTION' is written in large, bold, white capital letters across the middle of the image, with 'PHASE 1' in smaller white capital letters below it.

RISK REDUCTION

PHASE 1

WE FOCUSED ON FLATTENING THE CURVE BY FUNDING COVID-19 TESTING, CONTACT TRACING, AND PERSONAL PROTECTIVE EQUIPMENT (PPE); AND MEETING URGENT NEEDS TO HELP PEOPLE STAY HOME AND STAY SAFE.

KEEPING CONNECTIONS WITH HEALTH CARE PROVIDERS STRONG



The West Hawai'i Community Health Center (WHCHC) serves the entire west side of Hawai'i Island—that's 17,000 patients in an 80-mile corridor. Patients rely on the health center for medical, dental, and behavioral health care. In March 2020, the walk-in center had to adjust to social distancing guidelines and everything needed to go virtual. "The patients we see have statistically higher rates of chronic unmet health care needs, so it's extremely important they stay connected to their primary care provider," says Natasha Ala, director of marketing, development, and grants.

In two months, WHCHC shifted from a walk-in center to a telehealth hub. Patients were able to access health care services remotely through their mobile device or computer. "We hadn't moved in the direction of telehealth strategically, but the pandemic gave us the opportunity to venture into that space out of necessity," says Hanes.

"We had to build the plane while flying in the air," says Dr. Victoria Hanes, chief operating officer, who notes that the center's computers weren't equipped with cameras pre-pandemic. WHCHC staff used telehealth platform trial runs to hold their first sessions with patients to help familiarize both sides with the new form of service.

Throughout the pandemic, HCF has prioritized delivery of pandemic-related services, such as testing, public education, and vaccines. Federally qualified community health centers (FQHC) like WHCHC, ramped up to meet the growing needs of their communities, which are typically rural and underserved areas. At the end of 2020, in partnership with The Freeman Foundation, HCF deployed \$1.3 million in grant awards to 14 FQHCs statewide to help strengthen their telehealth services.

Dr. Hanes, who is a psychologist at WHCHC, says telehealth has saved lives. One of her behavioral health patients was laid off from her hospitality job and was on the verge of losing housing, which was negatively impacting her mental health. Thanks to the accessibility of telehealth, Dr. Hanes was able to 'see' her patient weekly rather than monthly when she visited in person and to give her the necessary additional support she needed.

"Telehealth was a lifeline for her," says Dr. Hanes. "Eventually unemployment kicked in and she made it to the other side. She's doing well now and is back at work." **XX**

ENSURING COMMUNITIES STAY INFORMED



With a family-oriented culture, Marshall Islanders often rely on oral communication as a means of sharing information. When the COVID-19 pandemic hit, digital communication, such as hosting a webinar, was not going to be enough. As vaccines became available, staff at the organization, Marshallese Community Organization of Hawai'i (MCOH), walked door to door, held town hall meetings, and visited churches to share information on the vaccine itself and set up vaccine stations in Marshallese communities to ensure access.

"Because we are Marshallese, we know the needs of the community," says Jendrik Paul, president of MCOH. "It helps when we go to a community member and they know who we are. They trust us. We answer their questions."

The method was effective—and necessary. Pacific Islanders, including individuals from the Federated States of Micronesia, Marshall Islands, and Republic of Palau, have been disproportionately affected by the pandemic. As of November 2021, they make up just 4 percent of Hawai'i's population yet have 25 percent of COVID-19 cases. Inadequate access to health insurance and technology, and language barriers make them particularly vulnerable to health risks. Organizations such as MCOH and We Are Oceania joined a coalition of more than 40 agencies, organizations and departments called NHPI 3R—the Native Hawaiian & Pacific Islander Hawai'i Covid-19 Response, Resilience & Recovery Team—to reach out to their communities directly to help them through the pandemic.

Many Marshall Islanders faced a double whammy of being laid off from service jobs and having underlying conditions, such as diabetes and hypertension. MCOH set up food distribution to families in need, revealing an opportunity. "Marshallese rely on processed food," says Paul. "But when we were able to offer them healthier food like vegetables and fruits, they started incorporating them into their diets and started eating healthier."

HCF supported Partners in Development Foundation, the fiscal sponsor of We Are Oceania, at the time, with a \$33,400 grant from the Hawai'i Resilience Fund for COVID-19 prevention education for the Micronesian Community.

"MCOH really demonstrated their ability to pivot, be creative, and do their work in a way that fits their community," says Sheri Daniels, executive director of Papa Ola Lokahi, a nonprofit dedicated to improving the health of Native Hawaiians and MCOH's fiscal sponsor. "Through NHPI 3R we learned our Pacific Island partners don't have a lot of the infrastructural capacities. Our effort has been about building their strength and capacity, and amplifying voices." **XX**

RIGHT / "It helps when we go to a community member and they know who we are. They trust us." **Jendrik Paul**, President of the Marshallese Community Organization of Hawai'i



A photograph of two individuals, likely volunteers, serving food from a truck. The person on the left is wearing a light green t-shirt, a black apron, a black baseball cap, and a light blue surgical mask. The person on the right is wearing a grey t-shirt with 'KKO' printed on it, a black face mask, and glasses. They are both looking towards the camera. In the foreground, there are food containers with various items. The background shows a sunny outdoor setting with trees and a building.

RAPID RELIEF & RESPONSE

PHASE 2

WE FUNDED IMMEDIATE NEEDS, SUCH AS FOOD DISTRIBUTION, EMERGENCY FINANCIAL ASSISTANCE, AND OTHER DIRECT ECONOMIC SUPPORT.

GIVING PEOPLE A NECESSARY BOOST



With five children under 12 years old suddenly at home due to the pandemic, Jacklynn Pedro had to quit her janitorial services job to care for them. Her partner then lost his job as a laborer.

She sought support from Catholic Charities. “They helped my other half find a job, renew our passports, and even helped me get three of my kids social security cards,” she said. “The organization also worked with the family to secure a rental in Wai‘anae to call home. When the family moved in, Pedro says, “[Catholic Charities] even helped us with all the stuff we needed. We are blessed.”

In May, Catholic Charities received \$200,000 from the Hawai‘i Resilience Fund of HCF to provide financial assistance to those affected by the pandemic. In 2020, Catholic Charities touched over 80,000 households statewide through their 40 programs and services. They also met the increased needs of about 500 pandemic-related calls on their helpline per week, which previously saw up to 700 a month.



“Catholic Charities’ commitment to its four core values of dignity, social justice, commitment to excellence, and compassion keeps staff motivated to help others,” says the organization’s Hawai‘i Program Director Camille Simon. “The value of seeing people like Jacklynn recover is priceless. It brings joy to our hearts and health to our community.” **XX**

GIVING FARMERS MORE ASSURANCE



When Kauaʻi County shut down its farmers' markets in March 2020, farmers were left holding the produce bag. "It happened on a Friday and the next day was the market," says Yoshito L'Hote, executive director of 'Āina Hoʻokupu o Kilauea (AHOK), a nonprofit that aims to solve food security issues in the Kilauea area.

L'Hote met with farmers to identify potential solutions. Wanting to help, he bought all 5,000 pounds of their fruits and vegetables. "We didn't have any money for that," he says, but he knew he had the capacity to sell the produce. AHOK created community-supported agriculture (CSA) boxes to sell at market rate. Kauaʻi Strong Fund grants of \$10,000 in March and \$5,000 in May helped the organization expand the program to include free CSA boxes to families in need.

"The grants were crucial to initiate those relationships and helped give us the confidence we needed to ultimately move 20,000 pounds of produce a week. Bringing that to the local economy was wonderful," says L'Hote. The program continues today. **XX**

KEEPING FOOD ON THE TABLE



During the pandemic, many families turned to food banks for the first time. With a \$1 million seed grant from the Bank of Hawaii Foundation, HCF leveraged donations and partnered with food banks to support food distribution events on every island. In the first three months of the pandemic, the state's four main food banks, Hawai'i Foodbank, Kaua'i Food Bank, Maui Food Bank, and Hawai'i Food Basket, served nearly 700,000 people. Other food organizations that were supported, such as Aloha Harvest, distributed almost 1 million pounds of food. **XX**



SUPPORTING OUR KEIKI



Safe and high-quality child care for essential workers was critical to Hawai'i's ability to respond to the COVID-19 pandemic. In the early weeks of the crisis, child care providers had to adapt to changing enrollment and implement new health and safety protocols that added unexpected costs and threatened to close their doors. To ease the burden, HCF deployed grants to centers that were providing childcare to frontline workers such as the YMCA and Kama'āina Kids. For licensed home-based child care providers across Hawai'i—which are often the most trusted, flexible, and affordable option for families—HCF launched the Home-Based Child Care Emergency Fund (HBCC) to support providers with basic operating expenses and purchase of PPE, and other sanitation supplies. For many recipients, these emergency grants were the first relief funds they received during the crisis. HBCC awardees across the state collectively served more than 500 children. The program was funded by the Hawai'i Resilience Fund and a matching grant from the Home Grown program of the Health Federation of Philadelphia. **XX**



COVERING ESSENTIAL COSTS



With tourism on hold, thousands of people lost their jobs overnight and state government's technology issues resulted in a delay of unemployment claims. Since it would be weeks before residents received unemployment checks, HCF partnered with the Council for Native Hawaiian Advancement, Helping Hands Hawai'i, Hope Services, and other nonprofits to distribute direct cash assistance to help about 1,800 families cover their housing costs, utilities, car payments, groceries, prescription medication, and other needs. **XX**



RECOVERY & STABILIZATION

PHASE 3

IN THE SUMMER OF 2020, WE FOCUSED ON THE STATE'S REOPENING, INVESTING IN SMALL BUSINESSES, AND IN OUR PUBLIC SCHOOLS THROUGH DISTANCE LEARNING AND INTERNET CONNECTIVITY. AS COVID-19 CASES INCREASED ONCE AGAIN AND OFFICIALS PUT RESTRICTIONS BACK IN PLACE, WE REVERTED BACK TO FUNDING FOR PHASE 2.

RESTORING HOPE IN STUDENTS



Calistra Hawkins was in the middle of her senior year at Maui High School when the pandemic hit. She was making \$11 an hour at Jamba Juice and her mother was going through a divorce. Suddenly, she was furloughed and her mother's hours as a restaurant server were significantly cut. Money became tight and she, her sister and mother were cooped up in their 700-square-foot home. "It was draining and took away my motivation," says Hawkins. But the honor roll student persevered and was determined to graduate and go on to college.

Hawkins was one of 370 public high school graduates in the state to receive a Stronger Together Hawai'i Scholarship. The \$2.4 million fund, started by HCF and First Hawaiian Bank, ensured that Hawai'i youth could achieve their college and career goals for the year—despite the pandemic's economic effects. On average, students received \$6,200 in scholarships, which could be used for tuition and other educational costs, with about 35 percent of those students from neighbor islands.

Hawkins is now pursuing a psychology degree at University of Hawai'i Maui College and is on track to become the first



in her family to graduate college. Without the scholarship, she says she would have had to work full-time to afford tuition, making studying more difficult.

Along with tuition, the scholarship allowed her to purchase a laptop and tablet. "That helped a lot now that everything's online," she says. The 18-year-old hopes to work with young adults, helping them through difficult times like the one she just overcame. **XX**



PROVIDING SECURITY AND A FUTURE



Struggle is nothing new for single mom Lei Agcaoili, but she has always been able to provide for herself and her daughter. COVID-19 rocked that precious stability when the restaurant where Agcaoili worked was forced to close, and she lost her job.

Agcaoili turned to Hawaiian Community Assets (HCA), the state's largest HUD-approved housing counseling agency and community lender. They connected her with the Kaua'i County Loan Program with a zero percent interest rate, which she used for basics like rent, utilities, and gas. "I was unsure of how to keep a roof over our heads," she says. "The loan felt like a miracle."

The County of Kaua'i initiated the Kaua'i Emergency Loan Program with a gift of \$200,000 from the Kaua'i Strong – County Fund and a partnership match of \$34,000 from HCF's Kaua'i Strong Fund. The Chan Zuckerberg Kaua'i Community Fund at HCF then matched the County with another \$200,000 grant for the Kaua'i Emergency Loan Program.

Hawai'i's 2020 ALICE report* found that 42 percent of Hawai'i households struggle to make ends meet. The issues faced by this population, described as asset-limited, income constrained, and employed (ALICE), only exacerbated during the pandemic. HCA on Kaua'i has helped many families weather the economic effects. In 2020, the program provided \$378,800 in zero interest emergency loans to 95 borrowers with 323 household members.

"It's just been really tough for them," says Chanel Josiah, community service assistant for HCA, "but it feels good to be able to help." **XX**

**The Hawai'i ALICE report is issued by Aloha United Way.*

RIGHT / With locations on Kaua'i, O'ahu, Maui, and Hawai'i Island, Hawaiian Community Assets specializes in helping families become financially qualified for rentals and homeownership.



A photograph of two young boys standing in a shallow river. The boy on the left is wearing a black baseball cap with a logo, green sunglasses, a grey t-shirt, and blue shorts. The boy on the right is wearing a light blue t-shirt and grey shorts. Both t-shirts have some dark stains on them. They are both holding yellow-handled fishing nets. The background shows a riverbank with green trees and some driftwood. The text 'REBUILDING RESILIENCE' is overlaid in large white letters, and 'PHASE 4' is below it. There are also some white geometric lines overlaid on the image.

REBUILDING RESILIENCE

PHASE 4

WE INVESTED IN PROGRAMS THAT HELP
COMMUNITIES REBUILD WITH A FOCUS
ON INCREASING RESILIENCE AND SOCIAL EQUITY
IN THE CHANGE FRAMEWORK SECTOR
AREAS, INCLUDING HOUSING, MENTAL AND
PHYSICAL HEALTH, EDUCATION,
ARTS AND CULTURE, AND THE ENVIRONMENT.

**CREATING
COLLABORATION**



Brent Kakesako isn't used to being in the spotlight. As executive director of Hawai'i Alliance for Community Based Economic Development (HACBED), his team has worked on a wide variety of high-profile projects, and yet the organization largely stays behind the scenes. And that's how HACBED was founded to serve the community.

"Because we serve in an intermediary role, we're often in the background," Kakesako says. "If we do our job right, the spotlight is on and benefit comes from the organizations, and it's hard to tell what we did and what our impact was."

For almost 30 years, HACBED has been a facilitator, empowering and bringing together community members and organizations to support collective action across the state. This work can take a variety of forms. HACBED might help an organization internally with "capacity-building" on one day—from leadership coaching to strategic planning to board development—and facilitate dialogue between community members and institutional partners the next.

The common thread: supporting and connecting community-based groups—

oftentimes āina-based groups—working to regain choice and control in their communities.

"Choice and control means resources staying in the community," Kakesako says. "Communities want to be able to choose what gets built or not built, and have control over resources tied to the community, so they stay in the community and are not extracted outward."

That mission became more important than ever during the COVID-19 pandemic. By the summer of 2020 it became clear that many of the organizations HACBED serves were struggling to keep up with the overwhelming scale of the crisis.

"They were trying to figure out how to support each other and also support themselves, and they were getting burned out; it was really high stress," he recalls.

Funded by a grant from the Hawai'i Resilience Fund of the Hawai'i Community Foundation, as well as support from the Frost Family Foundation, Swayne Family Fund, >



Consuelo Foundation, Uplift Hawai'i, the Ho'i Wai Fund, the Omidyar 'Ohana Fund, and an anonymous contributor, HACBED helped organize a series of four convenings in November and December 2020. The virtual meetings brought together 17 organizations focused on different forms of resilience. Participants included grassroots organizations, governmental agencies, unions, and other groups.

The gatherings helped participants build connections and relationships, and were a chance for the groups to talk about shared goals and identify opportunities for collaboration and collective action. Out of this effort emerged three subgroups focused on: creating a place-based experiential learning pilot to influence policy, convening a cross county coalition aimed at better coordinated community engagement efforts centered in equity and integrating culture, and lifting up an ahupua'a approach to agriculture site visits to lift up food system issues.

“COMMUNITIES WANT TO BE ABLE TO CHOOSE WHAT GETS BUILT OR NOT BUILT, AND HAVE CONTROL OVER RESOURCES TIED TO THE COMMUNITY, SO THAT THEY STAY IN THE COMMUNITY AND ARE NOT EXTRACTED OUTWARD”

BRENT KAKESAKO, EXECUTIVE DIRECTOR
HAWAII ALLIANCE FOR COMMUNITY BASED
ECONOMIC DEVELOPMENT

HACBED also supports follow-up actions, such as providing additional research, making connections after meetings, or helping group members plan and coordinate shared tasks. “Folks are busy with their individual work, but to do shared or partnered work takes extra energy,” Kakesako said. “That’s an area HACBED can support.”

Kakesako said it’s rewarding to see what HACBED’s partner organizations and institutions can accomplish with internal facilitated spaces to reflect and intentional opportunities to collaborate. “It’s similar to a coach seeing their athlete doing well,” he says. “Yeah, maybe we helped a little bit, but it’s that athlete’s achievement. I think it’s a similar satisfaction.” **XX**

CARES ACT FUNDING



About five months after the pandemic began, federal funding was authorized to provide relief assistance to communities. By then, Hawai'i was facing a surge in cases, with the largest spike to date in unemployment claims. The State of Hawai'i and the City & County of Honolulu contracted HCF to administer CARES Act emergency relief funds, including the Coronavirus Relief Fund, to address ongoing needs. HCF administered more than \$54 million for Hawai'i nonprofits, businesses, and individuals in the sectors of human services, emergency food, local agriculture and child care. **XX**

To see the breakdown of funding and our impact, check out our online dashboard:
hawaiicommunityfoundation.org/coviddashboard



MAHALO TO OUR DONORS.

The challenges we faced in 2020 were unprecedented—and so was the collective impact we were able to make as a community. Donors locally and nationally stepped up with contributions of all sizes to make a difference.

First Hawaiian Bank donated \$1 million to the Stronger Together Hawai'i Scholarship Fund, which helped **370 LOCAL PUBLIC HIGH SCHOOL GRADUATES** impacted by the pandemic pursue their college dreams. In four short weeks, a total of **\$2.4 MILLION** was raised.

Following Hawai'i's statewide lockdown, the Bank of Hawaii Foundation gave a historic **\$3 MILLION** donation to the Hawai'i Resilience Fund. The generous contribution made a large impact for our **COVID-19 RELIEF WORK**; it was an **IMPETUS** for further contributions, ultimately helping us raise over **\$50 MILLION**.

The Kūki'o community, located on the west side of Hawai'i Island, through the Kūki'o Community Fund, raised **\$347,100** for emergency needs in response to the pandemic. This support included **\$50,000** to HCF's Hawai'i Island Strong Fund, which aided in **FOOD DISTRIBUTION AND EMERGENCY FINANCIAL ASSISTANCE**. Over the past 20 years, Kūki'o Community Fund donors have given more than **\$6 MILLION** to benefit the people of Hawai'i Island.

The Hisa & Fukutaro Kawakami Fund made a grant of **\$1,500** to support **COLLEGE STUDENTS' BASIC NEEDS** on Kaua'i during the pandemic through Hale Mālama's food pantry at Kaua'i Community College.

The Bendon Family Foundation made their first grant of **\$45,000** to HCF's Maui County Strong Fund for COVID-19 relief because they believed that HCF could respond to the **CHANGING LANDSCAPE** of community need during this pandemic.

Senator Ronald Kouchi helped lead the Kaua'i Education Technology Pilot Program to reduce technological barriers as the Garden Isle's public school students moved to remote learning. Thanks to nine donors, over **\$540,000** was raised to purchase wifi hotspots, laptops and devices to ensure that all Kaua'i public school students had access to **ONLINE LEARNING** at the start of the 2020-2021 school year.



The Montage Fund, started by the Montage Hotels & Resorts in West Maui, raised **\$157,950** among Montage owners to **SUPPORT STAFF** who had been laid off due to the pandemic. HCF worked with Maui Economic Opportunity, Inc. (MEO) to get the money to those funds to staff members in need.

Gerard Bastiaanse, President of Hawai'i Coffee Company, partnered to create a **\$250,000** grant award from the Anderson Stewart Family Foundation to support **HCF'S RESPONSE TO COVID-19** through the Hawai'i Resilience Fund.

Located on the south side of Kaua'i Island, the Kukui'ula community, through the Club at Kukui'ula Community Benefit Fund, raised **\$388,206** for emergency needs in response to the pandemic. The money went to nonprofits supporting **EMERGENCY FOOD ASSISTANCE, RENT AND UTILITY RELIEF AND YOUTH DEVELOPMENT** during the pandemic.

LEFT / Tiani Kajiwaru, a teacher at Waimea High School on Kaua'i, virtually instructs students from her desk with support from the Kaua'i Education Technology Pilot Program.



FOOD PEOPLE, HELPING FOOD PEOPLE

CHEF HUI



When the pandemic started, Amanda Corby Noguchi and Chef Mark Noguchi, the husband-and-wife team behind Chef Hui, knew that they wanted to support chefs, restaurant workers and small farmers through this tough time. They also wanted to keep doing what they have always done: feed residents local, fresh, and healthy food.

As shut downs began in March 2020, Hawai'i Community Foundation worked with Chef Hui, which was originally founded in 2017, to become a nonprofit and create a donor-advised fund, which ultimately raised over \$2 million in eight months.

Leveraging Chef Hui's large network, funding was used to purchase crops directly from local farmers and to pay chefs and restaurant staff to create meal kits with farm-fresh food. "It feels great because every dollar raised stayed right here in Hawai'i and provided financial support for local businesses while feeding struggling families healthy and culturally appropriate food," says Corby Noguchi.

The kits were distributed on Kaua'i, O'ahu, Moloka'i, Maui, and Hawai'i Island by local partners and came with recipe cards to provide a spark of inspiration during an otherwise difficult time. Some of the most popular recipes and online demos have been kitchen sink stew, kalo and 'uala breakfast hash, and Hawaiian BBQ beef bowl.

As the pandemic continued, Chef Hui's operations encouraged farmers to continue farming knowing that restaurants would buy produce, and chefs at over 60 restaurants statewide continued cooking knowing they had a guaranteed number of weekly orders.

"Mark and I have always been people of service," says Corby Noguchi. "We feel it is what we were born to do. It is part of this shared value that brought us together and continues to be a thread that keeps our family connected to one another, our community, and our 'āina. We're just endlessly grateful and in awe of the magic that happens when our lāhui (people) work together." **XX**

LEFT / Chef Hui volunteers harvested lettuce—that would have become compost—from Milner Farm in Pūpūkea. Chef Thomas Naylor made the greens part of the meal for North Shore kūpuna.

CARING FOR THE KAUA'I COMMUNITY

DR. PRISCILLA CHAN AND MARK ZUCKERBERG CHAN ZUCKERBERG KAUA'I COMMUNITY FUND



As part-time Kaua'i residents Dr. Priscilla Chan and Mark Zuckerberg watched the global pandemic unfold in 2020, they wanted to help support the local community's response to COVID. With the Chan Zuckerberg Kaua'i Community Fund (CZKCF), established in 2018 with HCF, Priscilla and Mark committed an initial \$1 million in April 2020 to support COVID relief on Kaua'i.

"Kaua'i is a special place that our family loves and calls home, and we were very concerned about how the pandemic would impact the island and community," said Chan. "After hearing from local leaders and partners about the challenges they were facing, we made a commitment to support essential needs in Kaua'i, including healthcare, food security, rental assistance, education and youth programs, and assistance for houseless individuals and domestic violence victims. We hoped to help ensure the safety and wellbeing of Kaua'i families."

Near the end of 2020, CZKCF committed additional funds to satisfy rapidly changing needs. This included a \$4.2 million grant to re-launch the County of Kaua'i's Rise to Work program to help residents who lost their jobs due to the pandemic connect to temporary work with local employers. Four hundred participants in the program received three months of weekly pay, health insurance benefits, and the opportunity to learn new skills and gain professional connections. **XX**



OUR FINANCIALS.

In 2020, HCF managed over **\$918 million** in assets and distributed more than **\$142 million** in grants to the community from funds at HCF, contracts, and private foundation clients.



\$15,660,735

CONTRACT CLIENTS

\$6,225,493

DONOR DESIGNATED
GRANTS



\$8,875,998
SCHOLARSHIPS

\$85,471,064
INITIATIVES AND PROGRAMS

\$26,255,518
DONORS ADVISED GRANTS

OUR COLLECTIVE IMPACT THROUGH THE CHANGE FRAMEWORK.

HCF represents the vision and desire of a community where everyone has the opportunity to succeed. We are tackling some of our state's most challenging issues and finding solutions that can only happen by working together.

The **CHANGE** Framework helps us do that.

In 2020, **\$124,317,741** in grants were awarded from HCF.

HERE'S HOW THOSE FUNDS ARE MAKING POSITIVE CHANGE IN OUR COMMUNITY.

COMMUNITY & ECONOMY	\$ 21,106,241
Supporting pathways to resilient, sustainable communities	
Building capacity for disaster relief and recovery	
Housing houseless individuals and youth and helping them meet their basic needs	
Helping local families achieve their financial goals	
Investing in Hawai'i-based nonprofits and social ventures with a social or environmental return	
Providing emergency assistance for rent and utility payments	
HEALTH & WELLNESS	\$ 47,712,095
Spreading awareness against tobacco consumption	
Connecting those in need with healthy, local food	
Offering childcare and afterschool programs to essential workers	
Providing mental health support for our youngest keiki	
Reducing barriers to care and food for kūpuna	
Preventing child abuse and neglect	
Increasing access to healthcare providers, especially for rural and vulnerable communities	
Delivering fresh produce and food to those in need	
ARTS & CULTURE	\$ 3,657,926
Expanding arts education to children in schools	
Supporting the perpetuation of Hawaiian tradition and culture	
Increasing educators' skills through the integration of fine arts	
Providing opportunities for local artists to engage with the public	
NATURAL ENVIRONMENT	\$ 12,686,505
Coordinated outreach and capacity building to ensure clean, fresh water is in our future	
Conserving our most precious and unique natural resources	
Expanding conservation education	
Supporting nonprofits working to restore our oceans	
Protecting watershed areas and forests	
GOVERNMENT & CIVICS	\$ 7,003,382
Increasing civic engagement	
Improving access to financial services	
Spreading awareness of and encouraging participation in the 2020 Census	
EDUCATION	\$ 32,151,592
Expanding literacy to provide more employment opportunities for people	
Reducing the technology gap for students during remote school	
Strengthening our public library as a valuable community resource	
Supporting public school students as they pursue their higher education goals	
Engaging youth with valuable programs, like science, technology, engineering and math (STEM)	
Providing professional development to strengthen our workforce	

“I LOVE WORKING AT HCF BECAUSE I SEE THE IMPACT THAT OUR WORK IS HAVING IN THE COMMUNITY. WE FORM PARTNERSHIPS TO MEET THE NEEDS OF OUR ISLAND COMMUNITIES. AT THE END OF THE DAY, I CAN HONESTLY SAY THAT MY WORK HAS HELPED HAWAI‘I.”

KAWEHI YIM

EXECUTIVE ASSISTANT TO THE CHIEF
OF STAFF AND FACILITIES COORDINATOR

CONTACT US



MAUI COUNTY

444 Hāna Hwy
Suite 201
Kahului, Hawai‘i 96732
Tel: 808-242-6184



KAUA‘I

4268 Rice Street
Suite K
Līhu‘e, Hawai‘i 96766
Tel: 808-245-4585



HAWAI‘I ISLAND

99 Aupuni Street
Suite 214
Hilo, Hawai‘i 96720
Tel: 808-935-1206



O‘AHU

827 Fort Street Mall
Honolulu, Hawai‘i 96813
Tel: 808-537-6333

E KUAHUI LIKE I KA HANA

LET EVERYBODY PITCH IN AND WORK TOGETHER



ŌLELO NO'EAU

HAWAIIAN PROVERBS & POETICAL SAYINGS

MARY KAWENA PUKUI



HAWAI'I COMMUNITY FOUNDATION

@2021 HAWAI'I COMMUNITY FOUNDATION / HAWAIICOMMUNITYFOUNDATION.ORG