



HAWAI'I COMMUNITY FOUNDATION
Amplify the Power of Giving

CHANGE Framework

CONNECTED TO COMMUNITY
HEALTHY FINANCES
ACCOUNTABLE RESULTS
NETWORKS
GREAT GOVERNANCE & LEADERSHIP
EFFECTIVE PROGRAMS



What Does CHANGE Mean?

Connected to Community

- Addressing a compelling community need
- Actively engaged with their community and regularly gathers data from them
- Uses data to describe need and local context

Healthy Finances

- Balanced financial model that reflects funding that is repeatable and reliable
- Receives support from a diversity of sources, appropriate to their sector
- Articulates realistic financial model

Accountable to Results

- Explains and documents community results using data
- Uses data to make decisions to achieve more, better results
- Can answer the questions:
 - What results are we achieving?
 - What differences are we making?

Networked with Other Organizations

- Seeks partnerships and collaborates with other organizations to better fulfill mission
- Engages in peer learning including sharing data and experiences

Great Governance and Leadership

- Leadership assesses alignment of mission with scale and activities of organization
- Roles of board and staff are clearly defined in governance of organization
- Leadership decisions are rooted in data

Effective Programs and Services

- Articulates rationale for its programs for the community it serves
- Articulates theory of change or logic model
- Learns about field research and best practices nationally and/or locally
- Uses/adapts evidence informed practices for local culture