

Glossary

CHANGE Grants



HAWAI'I COMMUNITY
FOUNDATION

This glossary is provided as a supplement to the Request for Proposals (RFP) for Hawai'i Community Foundation's (HCF) CHANGE Grants program. It defines important terms used in the RFP, in the order that they appear:

1. **CHANGE Sectors, Sub-Sectors, and Indicators**

The CHANGE Framework identifies six essential sectors, or areas, that affect the overall well-being of these islands and people. Sustainable data points tell the story of what is happening within each area.

Under each CHANGE sector, there are three to four sub-sectors (or key issues) listed on pages 1 and 2 of the RFP. For example, there are three sub-sectors under the *Health & Wellness* sector, which are *Affordable and Effective Healthcare Delivery Systems*; *Improvement in Social Determinants of Health*; and *Access to Quality Mental and Behavioral Healthcare*.

Under each CHANGE sub-sector, there are key indicators (or data points) that help us understand the challenges, gaps, and opportunities faced by our community. The list of indicators can be found at <https://www.hawaiicommunityfoundation.org/change>. HCF has identified indicators for most sectors. For example, under the *Community & Economy* sector and the *Wealth, Income, & Asset Building* sub-sector, *Median Income* and *Wealth Accumulation* are key indicators.

2. **Impact**

Impact is the positive result of an organization's work in the community it serves. Impact improves lives and systems, reduces suffering, helps people and 'āina to thrive, and helps communities achieve their potential. Impact can be measured as a trend, using quantitative and/or qualitative data that compares how things were to what they have become with the organization's help.

3. **Equity**

Equity is the full inclusion of all people into a society where everyone can participate and thrive. In an equitable society, everyone, regardless of the circumstances of birth or upbringing, is treated justly and fairly by its institutions and systems.

4. **Networks**

Networks are "a set of people who voluntarily organize themselves for collective action to solve a large, complex social issue."¹

5. **Trust-Based Philanthropy**

Trust-Based Philanthropy is a movement to address the inherent power imbalances between foundations and nonprofits. It is rooted in trust-based values that include providing unrestricted funding; simplifying and streamlining paperwork; being transparent and responsive; and offering support beyond a financial grant award.

¹ "Connecting to Change the World", Pete Plastrik, Madeleine Taylor, John Cleveland, p. 25, 2014