

WHAT IS THE PURPOSE OF THE RECSSA?

The image features a light gray background with decorative geometric shapes in the corners. In the top-left, there is a blue quarter-circle and an orange quarter-circle. In the top-right, there is a blue quarter-circle, an orange quarter-circle, a green quarter-circle, and a blue quarter-circle. In the bottom-left, there is a green quarter-circle, a blue quarter-circle, and a magenta quarter-circle. In the bottom-right, there is a green quarter-circle, a blue quarter-circle, and a magenta quarter-circle.

WHAT IS THE RECSSA?

THE RECSSA IS:

- The Resilient Early Childhood System Self-Assessment (RECSSA) is a systems tool, designed to break down the process and identify primary indicators of change to help guide organizations and communities towards deeper, systemic changes required to be trauma-informed.
- It is a self-assessment tool to help community partners better understand their systems-change process and make informed strategic decisions.



The image features a light gray background with decorative geometric shapes in the corners. These shapes are composed of quarter-circles and semi-circles in various colors: orange, blue, green, and magenta. In the top-left corner, there is a blue semi-circle and an orange quarter-circle. The top-right corner contains a cluster of orange, blue, and green quarter-circles. The bottom-left corner features a magenta, green, and blue quarter-circle arrangement. The bottom-right corner has a green, blue, and magenta quarter-circle arrangement. The text is centered in the middle of the slide.

WHAT DOES THE RECSSA MEASURE?

THE RECSSA MEASURES:

The RECSSA framework measures four system domain areas:

- Leadership
- Quality Improvement (Programs)
- Infrastructure (Organization)
- Partnerships and Alignment (Community)



RECSSA DOMAINS & OUTCOMES:

Each of the domains contain three desired outcomes each.

Each of the outcome items are rated on a 4-point rating scale.

- 1 - Awareness
- 2 - Building
- 3 - Emerging
- 4 - Developed





WHO IS THE RECSSA FOR?



EARLY CHILDHOOD SYSTEM:

The RECSSA is intended for all the parties who comprise the early childhood system. These organizations include but are not limited to:


- Early Childhood Programs
- Childcare/Early Learning Programs
- Head Start Programs
- Preschools
- Early Childhood Committees or Coalitions
- Intermediary organizations



TEAM MEMBERS:



- The tool is intended to collect feedback and include the collective knowledge of all members of the organization.
- Organizations are encouraged to complete the tool and review the results as a team.
- Organization teams include a variety of roles, including but not limited to:
 - Support Staff (e.g. administrative support)
 - Direct Service (e.g. teachers, aides)
 - Management (e.g. supervisor, manager)
 - Executive Level (e.g. Executive Director)
 - Volunteer (e.g. parents, interns)

The image features a light gray background with decorative geometric shapes in the corners. In the top right, there are orange and blue semi-circles. In the bottom left, there are magenta, green, and blue semi-circles. In the bottom center, there are green, blue, and magenta semi-circles. The text is centered in a bold, blue, sans-serif font.

**HOW FREQUENTLY
SHOULD IT BE
ADMINISTERED?**

FREQUENCY:

- The RECSSA may be administered at a frequency that works for the organization.
- Most organizations would benefit from completing the tool every 1 to 2 years.

